# **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION **WASHINGTON, DC 20549**

|  |  | FORM 10-Q   |   |
|--|--|---|---|
| (Mark One)   |  |   |   |
| [X]  | QUARTERLY REPORT PUR<br>QUARTERLY PERIOD END   | SUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXC<br>ED MARCH 31, 2003   | CHANGE ACT OF 1934 FOR THE                                |
|  |  | OR  |   |
| []   |  | SUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EX   | CHANGE ACT OF 1934 FOR THE                                |
|  |  | NU SKIN ENTERPRISES, INC. (Exact name of registrant as specified in its charter   | ન   |
| _  | _  |   | ,   |
| (State or  | elaware other jurisdiction acorporation)   | <u>011-12421</u><br>(Commission File No.)   | <b>87-0565309</b><br>(IRS Employer<br>Identification No.) |
|  |  | 75 West Center Street  Provo, UT 84601  (Address of principal executive offices)  |   |
|  |  | Registrant's telephone number, including area code: (801) 345-6   | 5100  |
| during the prequirement Yes X  Indicate Yes X  As of Management of the prediction of | receding 12 months (or for such slass for the past 90 days.  No  be by check mark whether the regis  No  | trant: (1) has filed all reports required to be filed by Section 13 of norter period that the registrant was required to file such reports), a trant is an accelerated filer (as defined in Rule 12b-2 of the Exchange of the Company's Class A common stock, \$.001 par value per sharere outstanding. | and (2) has been subject to such filing                   |
|  |  | NU SKIN ENTERPRISES, INC.   |   |
|  | 2003 1   | FORM 10-Q QUARTERLY REPORT – FIRST QU   | UARTER  |
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# PART I. FINANCIAL INFORMATION

# ITEM 1. FINANCIAL STATEMENTS

NU SKIN ENTERPRISES, INC.

**Consolidated Balance Sheets** 

(in thousands, except share amounts)

|  |     | March 31,<br>2003       |    | December 31,<br>2002    |  |
|--|-----|-------------------------|----|-------------------------|--|
| ASSETS   | (Un | audited)                |    |                         |  |
| Current assets   |     |                         |    |                         |  |
| Cash and cash equivalents  | \$  | 103,867                 | \$ | 120,341                 |  |
| Accounts receivable  |     | 16,680                  |    | 18,914                  |  |
| Related parties receivable   |     | 568                     |    | 562                     |  |
| Inventories, net   |     | 91,790                  |    | 88,306                  |  |
| Prepaid expenses and other   |     | 49,055                  |    | 48,316                  |  |
|  |     | 261,960                 |    | 276,439                 |  |
| Property and equipment, net  |     | 56,763                  |    | 55,342                  |  |
| Goodwill   |     | 118,768                 |    | 118,768                 |  |
| Other intangible assets, net   |     | 68,487                  |    | 69,181                  |  |
| Other assets   |     | 92,807                  |    | 92,108                  |  |
| Total assets   | \$  | 598,785                 | \$ | 611,838                 |  |
| LIABILITIES AND STOCKHOLDERS' EQUITY  Current liabilities  Accounts payable  Accrued expenses  Related parties payable   | \$  | 22,318<br>55,213<br>145 | \$ | 17,992<br>77,653<br>155 |  |
|  |     | 77,676                  |    | 95,800                  |  |
|  |     | 77,070                  |    | 33,000                  |  |
| Long-term debt   |     | 82,105                  |    | 81,732                  |  |
| Other liabilities  |     | 51,428                  |    | 47,820                  |  |
| Total liabilities  |     | 211,209                 |    | 225,352                 |  |
| Stockholders' equity Class A common stock - 500,000,000 shares authorized, \$.001 par value, 36,164,360 and 35,707,785 shares issued and outstanding Class B common stock - 100,000,000 shares authorized, \$.001 par value, 44,389,344 and 45,362,854 shares issued and outstanding |     | 36<br>44                |    | 36<br>45                |  |
| Additional paid-in capital   |     | 66,740                  |    | 69,803                  |  |
| Accumulated other comprehensive loss   |     | (68,987)                |    | (68,988)                |  |
| Retained earnings  |     | 392,726                 |    | 385,590                 |  |
| Deferred compensation (Note 10)  |     | (2,983)                 |    | _                       |  |
|  |     | 387,576                 |    | 386,486                 |  |
| Total liabilities and stockholders' equity   | \$  | 598,785                 | \$ | 611,838                 |  |
|  |     |                         |    |                         |  |

# NU SKIN ENTERPRISES, INC.

# Consolidated Statements of Income (Unaudited)

(in thousands, except per share amounts)

|  | Months March | Three<br>Months Ended<br>March 31,<br>2003 |          | Three<br>Months Ended<br>March 31,<br>2002 |  |
|--|--------------|--|----------|--|--|
| Revenue<br>Cost of sales   | \$           | 219,632<br>41,609                          | \$       | 216,079<br>44,084                          |  |
| Gross profit   |              | 178,023                                    |          | 171,995                                    |  |
| Operating expenses: Distributor incentives Selling, general and administrative |              | 88,036<br>70,273                           |          | 82,833<br>68,689                           |  |
| Total operating expenses   |              | 158,309                                    |          | 151,522                                    |  |
| Operating income Other income (expense), net                                   |              | 19,714<br>576                              |          | 20,473<br>(9)                              |  |
| Income before provision for income taxes Provision for income taxes            |              | 20,290<br>7,507                            |          | 20,464<br>7,572                            |  |
| Net income   | \$           | 12,783                                     | \$       | 12,892                                     |  |
| Net income per share (Note 3): Basic Diluted                                   | \$<br>\$     | .16<br>.16                                 | \$<br>\$ | .16<br>.16                                 |  |
| Weighted average common shares outstanding: Basic Diluted                      |              | 80,790<br>82,207                           |          | 82,389<br>83,167                           |  |

The accompanying notes are an integral part of these consolidated financial statements.

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# NU SKIN ENTERPRISES, INC.

**Consolidated Statements of Cash Flows (Unaudited)** 

(in thousands)

|   | Months Ended Month<br>March 31, Mar |         | Chree<br>hs Ended<br>rch 31,<br>2002 |         |
|---|-------------------------------------|---------|--------------------------------------|---------|
| Cash flows from operating activities:                       |                                     |         |                                      |         |
| Net income  | \$                                  | 12,783  | \$                                   | 12,892  |
| Adjustments to reconcile net income to net cash provided by |                                     |         |                                      |         |
| operating activities:                                       |                                     |         |                                      |         |
| Depreciation and amortization                               |                                     | 5,457   |                                      | 5,184   |
| Amortization of deferred compensation                       |                                     | 130     |                                      | _       |
| Changes in operating assets and liabilities:                |                                     |         |                                      |         |
| Accounts receivable   |                                     | 2,234   |                                      | (3,662) |
| Related parties receivable                                  |                                     | (6)     |                                      | 984     |
| Inventories, net  |                                     | (3,484) |                                      | (5,464) |
| Prepaid expenses and other                                  |                                     | (1,147) |                                      | 8,335   |
| Other assets  |                                     | (875)   |                                      | 331     |
| Accounts payable  |                                     | 4,326   |                                      | 1,131   |

| Accrued expenses Related parties payable Other liabilities  | (22,440)<br>(10)<br>3,608 | (4,420)<br>(225)<br>35       |
|---|---------------------------|------------------------------|
| Net cash provided by operating activities   | 576                       | 15,121                       |
| Cash flows from investing activities: Purchase of property and equipment Purchase of long-term assets   | (6,179)                   | <br>(2,734)<br>(4,830)       |
| Net cash used in investing activities   | (6,179)                   | (7,564)                      |
| Cash flows from financing activities: Exercise of distributor and employee stock options Payments of cash dividends Repurchase of shares of common stock (Note 6) | 178<br>(5,647)<br>(5,946) | <br>55<br>(4,926)<br>(1,356) |
| Net cash used in financing activities   | (11,415)                  | <br>(6,227)                  |
| Effect of exchange rate changes on cash   | 544                       | (3,454)                      |
| Net decrease in cash and cash equivalents   | (16,474)                  | (2,124)                      |
| Cash and cash equivalents, beginning of period  | 120,341                   | <br>75,923                   |
| Cash and cash equivalents, end of period  | \$<br>103,867             | \$<br>73,799                 |

The accompanying notes are an integral part of these consolidated financial statements.

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# NU SKIN ENTERPRISES, INC. Notes to Consolidated Financial Statements

# 1. THE COMPANY

Nu Skin Enterprises, Inc. (the "Company") is a leading, global, direct selling company that develops and distributes premium-quality, innovative personal care products and nutritional supplements through a large network of independent distributors. The Company also distributes technology and telecommunications products and services through its distributors. The Company reports revenue from four geographic regions: North Asia, which consists of Japan and South Korea; Greater China and Southeast Asia, which consists of Australia, China, Hong Kong (including Macau), Malaysia, New Zealand, the Philippines, Singapore, Taiwan and Thailand; North America, which consists of the United States and Canada; and Other Markets, which consists of the Company's markets in Brazil, Europe, Guatemala and Mexico (the Company's subsidiaries operating in these countries are collectively referred to as the "Subsidiaries").

The accompanying unaudited consolidated financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. The unaudited consolidated financial statements include the accounts of the Company and the Subsidiaries. All significant intercompany accounts and transactions are eliminated in consolidation. In the opinion of management, the accompanying unaudited consolidated financial statements contain all adjustments, consisting of normal recurring adjustments, considered necessary for a fair statement of the Company's financial information as of March 31, 2003, and for the three-month periods ended March 31, 2003 and 2002. The results of operations of any interim period are not necessarily indicative of the results of operations to be expected for the fiscal year. For further information, refer to the consolidated financial statements and accompanying footnotes included in the Company's Annual Report on Form 10-K for the year ended December 31, 2002.

# 2. STOCK-BASED COMPENSATION

The Company measures compensation expense for its stock-based employee compensation plans. SFAS No. 123, *Accounting for Stock-Based Compensation*, encourages, but does not require, companies to record compensation cost for stock-based employee compensation plans based on the fair market value of options granted. The Company has chosen to account for stock based compensation using the intrinsic value method

prescribed in Accounting Principles Board ("APB") Opinion No. 25, *Accounting for Stock Issued to Employees*, and related interpretations. Accordingly, because the grant price equals the market price on the date of grant for options issued by the Company, no compensation expense is recognized for stock options issued to employees. On December 31, 2002, the Financial Accounting Standards Board ("FASB") issued SFAS No. 148, *Accounting for Stock Based Compensation – Transition and Disclosure*, which amended SFAS No. 123. SFAS No. 148 requires more prominent and frequent disclosures about the effects of stock-based compensation. The Company will continue to account for its stock based compensation according to the provisions of APB Opinion No. 25. Had compensation cost for the Company's stock options been recognized based upon the estimated fair value on the grant date under

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# NU SKIN ENTERPRISES, INC. Notes to Consolidated Financial Statements

the fair value methodology prescribed by SFAS No. 123, as amended by SFAS No. 148, the Company's net earnings and earnings per share would have been as follows (in thousands, except per share amounts):

|   | Three<br>Months Ended<br>March 31, 2003 |              | Three<br>Months Ended<br>March 31, 2002 |              |
|---|---|--------------|---|--------------|
| Net income, as reported  Deduct: Total stock-based employee compensation expense determined under fair value based method for all | \$                                      | 12,783       | \$                                      | 12,892       |
| awards, net of related tax effects  |   | (1,396)      |   | (1,278)      |
| Pro forma net income  | \$                                      | 11,387       | \$                                      | 11,614       |
| Earnings per share: Basic - as reported   | \$                                      | 0.16         | \$                                      | 0.16         |
| Basic - pro forma   | \$                                      | 0.14         | \$                                      | 0.14         |
| Diluted - as reported<br>Diluted - pro forma  | \$<br>\$                                | 0.16<br>0.14 | \$<br>\$                                | 0.16<br>0.14 |

# 3. NET INCOME PER SHARE

Net income per share is computed based on the weighted average number of common shares outstanding during the periods presented. Additionally, diluted earnings per share data gives effect to all potentially dilutive common shares that were outstanding during the periods presented.

# 4. DIVIDENDS PER SHARE

In February 2003, the board of directors declared a quarterly cash dividend of \$0.07 per share for all classes of common stock. This quarterly cash dividend of approximately \$5.6 million was paid on March 26, 2003, to stockholders of record on March 7, 2003.

#### 5. DERIVATIVE FINANCIAL INSTRUMENTS

The Company recognizes all derivatives as either assets or liabilities, with the instruments measured at fair value. Changes in the fair value of derivatives are recorded each period in current earnings or other comprehensive income, depending on the intended use of the derivative and its resulting designation.

The Company's Subsidiaries enter into significant transactions with each other and third parties which may not be denominated in the respective Subsidiaries' functional currencies. The Company seeks to reduce its exposure to fluctuations in foreign exchange rates through the use of foreign currency exchange contracts and through certain intercompany loans of foreign currency. The Company does not use such

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# NU SKIN ENTERPRISES, INC. Notes to Consolidated Financial Statements

takes measures to reduce the impact of foreign exchange fluctuations on the Company's operating results. Gains and losses on certain intercompany loans of foreign currency are recorded as other income and expense in the consolidated statements of income.

At March 31, 2003 and December 31, 2002, the Company held forward contracts designated as foreign currency cash flow hedges with notional amounts totaling approximately \$117.6 million and \$124.6 million, respectively, to hedge foreign currency intercompany transactions. All such contracts were denominated in Japanese yen. The net impact on foreign currency cash flow hedges recorded in current earnings was a loss of \$1.3 million for the three-month period ended March 31, 2003 and a gain of \$2.3 million for the three-month period ended March 31, 2002. Those contracts held at March 31, 2003 have maturities through April 2004 and accordingly, all unrealized gains on foreign currency cash flow hedges included in other comprehensive income at March 31, 2003 will be recognized in current earnings over the next twelve-month period.

#### 6. REPURCHASE OF COMMON STOCK

During the three-month periods ended March 31, 2003 and 2002, the Company repurchased approximately 559,000 and 173,000 shares of Class A common stock, respectively, for approximately \$5.9 million and \$1.4 million, respectively.

#### 7. COMPREHENSIVE INCOME

The components of comprehensive income, net of related tax, for the three-month periods ended March 31, 2003 and 2002, were as follows (in thousands):

|  | Three<br>Months Ended<br>March 31, 2003 |            | Three<br>Months Ended<br>March 31, 2002 |               |
|--|---|------------|---|---------------|
| Net income   | \$                                      | 12,783     | \$                                      | 12,892        |
| Other comprehensive income (loss), net of tax: Foreign currency translation adjustments Net unrealized gain on foreign currency cash |   | (955)      |   | (1,725)       |
| flow hedges Net (gain) loss reclassified into current earnings   |   | 200<br>756 |   | 35<br>(1,567) |
| Comprehensive income   | \$                                      | 12,784     | \$                                      | 9,635         |

## 8. SEGMENT INFORMATION

The Company operates in a single reportable operating segment by selling products to a global network of independent distributors that operates in a seamless manner from market to market. The Company's largest expense is the commissions paid on product

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# NU SKIN ENTERPRISES, INC. Notes to Consolidated Financial Statements

sales through this distributor network. The Company manages its business primarily by managing this global distributor network. However, the Company does recognize revenue from sales to distributors in four geographic regions: North Asia, Greater China and Southeast Asia, North America and Other Markets. Revenue generated in each of these regions is set forth below (in thousands):

|                                  | Mon | Three<br>ths Ended<br>th 31, 2003 | Mon | Three<br>ths Ended<br>ch 31, 2002 |
|----------------------------------|-----|-----------------------------------|-----|-----------------------------------|
| Revenue                          | -   | <del></del>                       | •   |                                   |
| North Asia                       | \$  | 135,294                           | \$  | 131,245                           |
| Greater China and Southeast Asia |     | 44,955                            |     | 43,157                            |
| North America                    |     | 31,262                            |     | 35,023                            |
| Other Markets                    |     | 8,121                             |     | 6,654                             |
| Totals                           | \$  | 219,632                           | \$  | 216,079                           |
|                                  |     |                                   |     |                                   |

Additional information as to the Company's operations in different geographical areas is set forth below (in thousands):

#### Revenue

Revenue from the Company's operations in Japan totaled \$121,930 and \$117,058 for the three-month periods ended March 31, 2003 and 2002, respectively. Revenue from the Company's operations in the United States totaled \$28,826 and \$33,217 for the three-month periods ended March 31, 2003 and 2002, respectively.

#### Long-lived assets

Long-lived assets in Japan were \$19,563 and \$20,210 as of March 31, 2003 and December 31, 2002, respectively. Long-lived assets in the United States were \$276,411 and \$276,030 as of March 31, 2003 and December 31, 2002, respectively.

#### 9. NEW PRONOUNCEMENTS

In November 2002, the FASB issued Interpretation No. 45, *Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others*. The Company has adopted this standard, however, the adoption of this standard did not have a significant effect on its financial statements.

In January 2003, the FASB issued Interpretation No. 46, *Consolidation of Variable Interest Entities*, *an Interpretation of ARB No. 51*. The Company is currently evaluating this standard, however, it does not believe it will have a significant effect on its financial statements as the Company currently consolidates all majority and minority owned entities.

#### 10. DEFERRED COMPENSATION

The deferred compensation at March 31, 2003 represents a restricted stock award of 250,000 shares granted to the Company's newly elected president in January 2003, which vests over four years.

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# ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following Management's Discussion and Analysis should be read in conjunction with Management's Discussion and Analysis included in our Annual Report on Form 10-K for the year ended December 31, 2002, filed with the Securities and Exchange Commission ("SEC") on March 4, 2003, and our other filings, including Current Reports on Form 8-K, filed with the SEC through the date of this Report.

#### **2003** compared to **2002**

**Revenue** increased 2% to \$219.6 million for the three-month period ended March 31, 2003 from \$216.1 million for the same period in 2002 primarily as a result of the impact of foreign currency fluctuations. Excluding the impact of changes in foreign currency exchange rates, we experienced a revenue decline of 4% in the first quarter of 2003 compared to the same period in the prior year. We expanded retail operations in China during the first quarter of 2003, which attracted the attention of many of our distributor leaders from around the world. The shift of attention of our distributor leaders away from their home markets had a negative impact on revenue results in the first quarter of 2003. We believe, however, this investment by distributor leaders will positively impact future periods as China grows to become a more significant piece of our overall business. In addition, we believe our operations in North Asia were negatively impacted by weak economic conditions and declines in consumer confidence in these markets. Although difficult to quantify, we also believe global concerns such as SARS and geo-political conflicts throughout the world affected revenue results during the first quarter of 2003, particularly towards the end of the quarter. The long-term impact of SARS on our business is unknown and will be largely dependent on the length and severity of the problem. Direct selling is a social business and events that keep people from traveling or getting together can have a negative impact on our business. However, we also are generating an increasing number of sales from automated and Internet orders and sales of our health–related nutritional and hygiene products have increased.

Revenue in North Asia increased 3% to \$135.3 million for the three-month period ended March 31, 2003 from \$131.2 million for the same period in 2002. Excluding the impact of changes in foreign currency exchange rates, revenue in North Asia declined 7% in the first quarter of 2003 compared to the same period in 2002. In Japan, revenue increased 4% to \$121.9 million for the three-month period ended March 31, 2003 from \$117.1 million in the first quarter of 2002. In local currency, however, revenue in Japan declined 6%. We believe that the revenue decline in Japan is the result of a combination of the factors identified above. These factors also contributed to a decline in distributor leaders in Japan during the first quarter of 2003 compared to the same prior-year period. In South Korea, revenue decreased 6% to \$13.4 million for the three-month period ended March 31, 2003 from \$14.2 million for the same period in 2002. In local currency, revenue in South Korea decreased 14%. The decrease in South Korea was primarily a result of the shift in distributor leader focus to China and the difficult economic environment in that market as noted above.

Revenue in Greater China and Southeast Asia increased 4% to \$45.0 million for the three-month period ended March 31, 2003 from \$43.2 million for the same period in 2002, primarily as a result of the expansion of operations in China. Excluding the impact of changes in foreign currency exchange rates, revenue in Southeast Asia increased 2% in the first quarter of 2003 compared to the same period in 2002. Following our expansion of retail operations in

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China in January 2003, revenue in China increased to \$3.9 million for the three-month period ended March 31, 2003 from \$0.5 million for the same period in 2002. During the quarter we experienced a significant amount of regulatory scrutiny in China as a result of our global reputation as a direct selling company, which resulted in various challenges including interruptions of sales activities at a limited number of stores. However, we believe we are making good progress in building a solid foundation for future growth in this market. Revenue in Taiwan increased 5% to \$17.6 million for the three-month period ended March 31, 2003

from \$16.8 million for the same period in 2002. In local currency, revenue in Taiwan increased 4%. Revenue in Hong Kong increased 12% to \$5.6 million for the three-month period ended March 31, 2003 from \$5.0 million for the same period in 2002. The growth in revenue in Taiwan and Hong Kong over the last 12 months has been positively impacted by distributor enthusiasm surrounding the expansion of retail operations in China as distributors in these markets have the advantage of language and cultural familiarity with China. Revenue in Thailand increased 88% to \$4.5 million for the three-month period ended March 31, 2003 from \$2.4 million for the same period in 2002. We have been pleased with the growth we have been able to generate in Thailand. Combined revenue in Australia and New Zealand increased 45% to \$3.2 million for the three-month period ended March 31, 2003 from \$2.2 million for the same period in 2002. These increases were somewhat offset by the combined decrease in Singapore and Malaysia of 39% to \$9.6 million for the three-month period ended March 31, 2003 from \$15.7 million for the same period in 2002. Both Singapore and Malaysia were opened in the last two years. Typically, we experience a revenue contraction in new markets after an initial period of usually rapid revenue growth. This anticipated revenue contraction occurred later than usual in Singapore and Malaysia and was more pronounced than our past experience. We believe that this was due in part to excitement among distributors for the opening of China operations in January 2003 which drove revenue growth throughout 2002 as well as the impact of some distributors in these markets promoting unhealthy business practices.

Revenue in North America, consisting of the United States and Canada, decreased 11% to \$31.3 million for the three-month period ended March 31, 2003 from \$35.0 million for the same period in 2002. This decrease in the North America region is due to revenue in the United States declining 13% to \$28.8 million for the three-month period ended March 31, 2003 from \$33.2 million for the same period in 2002. The decrease in the United States is due to declines in Big Planet, including a decline of \$2.2 million in our core Big Planet revenue and a decline of \$2.2 million from our professional employer organization as we continue to implement initiatives centered on the more profitable personal care and nutritional supplement product categories. Our current strategy for Big Planet is to improve margins on key technology products such as our telecommunication products and ISP service and augment these core technology products with higher margin products. This strategy includes the transition of our telecommunications products from a "provider" to an "agency" relationship and plans to sell our professional employer organization (PEO) we have operated through Big Planet, which is expected to positively impact gross margins and operating margins, but will negatively impact revenue in future quarters as we lose this revenue. Offsetting these declines, our Nu Skin and Pharmanex revenue in the United States increased 17%, or \$3.3 million, to \$22.2 million for the three-month period ended March 31, 2003 compared to the same period in the prior year. The growth in the United States was driven by distributor enthusiasm for new products introduced in the fall of 2002 as well as early enthusiasm for the Pharmanex BioPhotonic Scanner. We believe that the BioPhotonic Scanner should be marketable in the U.S. as a non-medical device. The FDA, however, has recently challenged this position. We intend to contest any FDA conclusion that the scanner requires medical device clearance, which could delay or inhibit our ability to market the s

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unable to convince the FDA that the scanner should be marketable as a non-medical device. We believe it could take from six to twelve months to get the scanner cleared as a medical device. In Canada, revenue increased 33% to \$2.4 million for the three-month period ended March 31, 2003 from \$1.8 million for the same period in the prior year.

Revenue in Other Markets, which include our European and Latin American operations, increased 21% to \$8.1 million for the three-month period ended March 31, 2003 from \$6.7 million for the same period in 2002. This increase is primarily due to a 26% increase in revenue in Europe in U.S. dollars compared to the same prior year period.

**Gross profit** as a percentage of revenue increased to 81.1% for the three-month period ended March 31, 2003 from 79.6% for the same period in 2002. Our gross profit was positively impacted by the shift away from low margin Big Planet and PEO revenue to higher margin Nu Skin and Pharmanex products as well as the positive impact of fluctuations in foreign currency in 2003 compared to the same prior-year period. We purchase a significant majority of our goods in U.S. dollars and recognize revenue in local currencies. Consequently, we are subject to exchange rate risks in our gross margins.

**Distributor incentives** as a percentage of revenue increased to 40.1% for the three-month period ended March 31, 2003 from 38.3% for the same period in 2002. In U.S. dollars, distributor incentives increased to \$88.0 million for the three-month period ended March 31, 2003 from \$82.8 million for the same period in 2002. The decline in revenue from Big Planet products and services, which pay lower commissions than our personal care and nutritional supplement product categories, contributed to the increase in distributor incentives in 2003.

Selling, general and administrative expenses as a percentage of revenue increased to 32.0% for the three-month period ended March 31, 2003 from 31.8% for the same period in 2002. In U.S. dollars, selling, general and administrative expenses increased to \$70.3 million for the three-month period ended March 31, 2003 from \$68.7 million for the same period in 2002. This increase in selling, general and administrative expenses was primarily due to approximately \$4.0 million of expenses incurred during the first quarter of 2003 for a distributor convention held in Japan, which was not held in 2002. Incremental costs associated with the expansion of retail operations in China also contributed to the increase in selling, general and administrative expenses. These expenses were somewhat offset by our continued efforts to improve efficiencies from cost-saving technology and automated reordering initiatives, which have enabled us to carefully control our labor expenses. The first quarter of 2002 included \$2.5 million of expenditures related to our sponsorship of the 2002 Winter Olympic Games in Salt Lake City.

**Other income (expense), net** increased approximately \$0.6 million for the three-month period ended March 31, 2003 compared to the same period in 2002. Fluctuations in other income (expense), net are primarily impacted by foreign exchange fluctuations to the U.S. dollar on the translation of yen-based bank debt and other foreign denominated intercompany balances into U.S. dollars for financial reporting purposes.

**Provision for income taxes** remained nearly constant at \$7.5 million for the three-month period ended March 31, 2003 compared to \$7.6 million for the same period in 2002. The effective tax rate remained at 37.0% of pre-tax income for 2003 and 2002.

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**Net income** remained nearly constant at \$12.8 million for the three-month period ended March 31, 2003 compared to \$12.9 million for the same period in 2002. Net income increased primarily because of the factors noted above in "revenue," "gross profit" and "other income (expense), net" and was offset by the factors noted above in "distributor incentives" and "selling, general and administrative" above.

#### **Liquidity and Capital Resources**

Historically, our principal needs for funds have been for operating expenses including distributor incentives, working capital (principally inventory purchases), capital expenditures and the development of operations in new markets. We have generally relied on cash flow from operations to meet our cash needs and business objectives without incurring long-term debt to fund operating activities.

We typically generate positive cash flow from operations due to favorable gross margins, the variable nature of distributor incentives, which constitute a significant percentage of operating expenses, and minimal capital requirements. We generated \$0.6 million in cash from operations during the three-month period ended March 31, 2003 compared to \$15.1 million during the three months ended March 31, 2002. The decrease in cash generated from operations during the three months ended March 31, 2003 is primarily related to the payment of income taxes as well as the settlement of other accrued expenses during the first quarter of 2003. The 2002 reported results included significantly higher revenue and profitability in comparison to 2001 resulting in higher accrued income taxes and other expenses as of December 31, 2002 compared to December 31, 2001, which were subsequently settled during the first quarters of 2003 and 2002, respectively.

As of March 31, 2003, working capital was \$184.3 million compared to \$180.6 million as of December 31, 2002. Cash and cash equivalents at March 31, 2003 and December 31, 2002, were \$103.9 million and \$120.3 million, respectively. This decrease in cash balances was due to the decrease in cash flows from operations as well as increases in share repurchases and dividend payments during the first quarter of 2003 compared to the same prior-year period.

Capital expenditures, primarily for equipment, the BioPhotonic Scanner, computer systems and software, office furniture and leasehold improvements, were \$6.2 million for the three-month period ended March 31, 2003. In addition, we anticipate capital expenditures during the remainder of 2003 of approximately \$20 to \$25 million to further enhance our infrastructure, including enhancements to computer systems and Internet related software in order to expand our Internet capabilities, purchase of the portable laser-based tools mentioned above, which we lease to our distributors, as well as further expansion of our retail stores, manufacturing and related infrastructure in China.

Our long-term debt consists of 9.7 billion Japanese yen-denominated ten-year senior notes issued to the Prudential Insurance Company of America. The notes bear interest at an effective rate of 3.03% per annum and are due October 2010, with annual principal payments beginning October 2004. As of March 31, 2003, the outstanding balance on the notes was 9.7 billion Japanese yen, or \$82.1 million.

On May 10, 2001, we entered into a \$60.0 million revolving credit agreement, or the revolving credit facility, with Bank of America, N.A. and Bank One Utah, N.A. for which Bank of America, N.A. acted as agent. Drawings on this revolving credit facility may be used for working

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capital, capital expenditures and other purposes including repurchases of our outstanding shares of Class A common stock. Per the terms of the agreement, the revolving credit facility was reduced to \$45.0 million on May 10, 2002, and was further reduced to \$30.0 million on May 10, 2003. The revolving credit facility is set to expire on May 10, 2004. There were no outstanding balances relating to the revolving credit facility as of March 31, 2003. The Japanese notes and the revolving credit facility are both secured by guarantees issued by our material subsidiaries and by a pledge of 65% of the outstanding stock of Nu Skin Japan Company Limited, our operating subsidiary in Japan.

Since August 1998, our board of directors has authorized us to repurchase up to \$90.0 million of our outstanding shares of Class A common stock. The repurchases are used primarily to fund our equity incentive plans. During the three-month period ended March 31, 2003, we repurchased approximately 559,000 shares of Class A common stock for an aggregate amount of approximately \$5.9 million. As of March 31, 2003, we had repurchased a total of approximately 8.5 million shares of Class A common stock for an aggregate price of approximately \$79.2 million.

In February 2003, our board of directors declared a quarterly cash dividend of \$0.07 per share for all classes of common stock. This quarterly cash dividend of \$5.6 million was paid on March 26, 2003, to stockholders of record on March 7, 2003. We anticipate that our board of directors will continue to declare quarterly cash dividends and that the cash flows from operations will be sufficient to fund our future dividend payments. However, the declaration of dividends is subject to the discretion of our board of directors and will depend upon various factors, including our net earnings, financial condition, cash requirements, future prospects and other factors deemed relevant by our board of directors.

We believe we have sufficient liquidity to be able to meet our obligations on both a short and long-term basis. We currently believe that existing cash balances together with future cash flows from operations will be adequate to fund the cash needs relating to the implementation of our strategic plans. The majority of our expenses are variable in nature and as such, a potential reduction in the level of revenue would reduce our cash flow needs. However, in the event that our current cash balances, future cash flow from operations and current lines of credit are not sufficient to meet our obligations or strategic needs, we would consider raising additional funds in the debt or equity markets or restructuring our current debt obligations. Additionally, we would consider realigning our strategic plans including a reduction in capital spending and a reduction in the level of stock repurchases or dividend payments.

# **Critical Accounting Policies**

The following critical accounting policies and estimates should be read in conjunction with our audited consolidated financial statements and related notes thereto. Management considers the most critical accounting policies to be the recognition of revenue, accounting for income taxes, accounting for intangible assets and accounting for the impact of foreign currencies. In each of these areas, management makes estimates based on historical results, current trends and future projections.

**Revenue**. We recognize revenue when products are shipped, which is when title passes to our independent distributors. We offer a return policy whereby distributors can generally return unopened and unused product for up to 12 months subject to a 10% restocking fee. Reported revenue is net of returns, which have historically been less than 5.0% of gross

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sales. A reserve for product returns is accrued based on historical experience. In the event that certain expenses, including our distributor incentives, were deemed to be reductions of revenue (under the provisions of EITF 01-09) rather than operating expenses, our reported revenue would be reduced as would our operating expenses. However, since our global distributor compensation plan for our distributors does not provide rebates or selling discounts to distributors who purchase our products and services, we believe that no adjustment to reported revenue and operating expenses is necessary.

Income Taxes. We account for income taxes in accordance with SFAS No. 109, "Accounting for Income Taxes." This statement establishes financial accounting and reporting standards for the effects of income taxes that result from an enterprise's activities during the current and preceding years. It requires an asset and liability approach for financial accounting and reporting of income taxes. We pay income taxes in many foreign jurisdictions based on the profits realized in those jurisdictions, which can be significantly impacted by terms of intercompany transactions between our foreign affiliates and us. Deferred tax assets and liabilities are created in this process. As of March 31, 2003, we have net deferred tax assets of \$49.2 million. These net deferred tax assets assume sufficient future earnings will exist for their realization, as well as the continued application of current tax rates. We have considered projected future taxable

income and ongoing tax planning strategies in determining that no valuation allowance is required. In the event we were to determine that we would not be able to realize all or part of our net deferred tax asset in the future, an adjustment to the deferred tax asset would be charged to earnings in the period such determination

Intangible Assets. As of March 31, 2003, we had approximately \$158 million of unamortized goodwill and other indefinite-life intangible assets. Under the provisions of SFAS No. 142, we are required to test these assets for impairment at least annually. The annual impairment tests have been completed for the year ended December 31, 2002 and did not result in an impairment charge. To the extent an impairment is identified in the future, we will record the amount of the impairment as an operating expense in the period in which it is identified.

**Foreign Currency Fluctuations**. We operate in more than 30 countries and generate the majority of our revenue and income in foreign currencies in international markets. Consequently, significant fluctuations in foreign currencies, particularly the Japanese yen, will have an impact on reported results. We seek to reduce our exposure to fluctuations in foreign currency exchange rates through intercompany loans of foreign currency, our Japanese yen denominated debt, and the use of derivative financial instruments to hedge certain forecasted transactions as well as receivables and payables denominated in foreign currencies. We currently account for derivative financial instruments in accordance with SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities." We do not utilize derivatives for trading or speculative purposes. Hedge effectiveness is documented, assessed and monitored.

#### Seasonality

In addition to general economic factors, we are impacted by seasonal factors and trends such as major cultural events and vacation patterns. For example, most Asian markets celebrate their respective local New Year in the first quarter, which generally has a negative impact on that quarter. We believe that direct selling in Japan, the United States and Europe is

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also generally negatively impacted during the month of August, which is in our third quarter, when many individuals, including our distributors, traditionally take vacations.

#### **Distributor Information**

The following table provides information concerning the number of active and executive distributors as of the dates indicated. Active distributors are those distributors who were resident in the countries in which we operated and purchased products for resale or personal consumption during the three months ended as of the date indicated. An executive distributor is an active distributor who has achieved required monthly personal and group sales volumes.

|                                   | As of March 31, 2003 |           | As of March 31, 2002 |           |
|-----------------------------------|----------------------|-----------|----------------------|-----------|
|                                   | Active               | Executive | Active               | Executive |
| North Asia                        | 296,000              | 16,601    | 311,000              | 17,727    |
| Greater China and Southeast Asia* | 159,000              | 5,850     | 138,000              | 4,992     |
| North America                     | 71,000               | 2,662     | 75,000               | 2,331     |
| Other Markets                     | 31,000               | 1,063     | 26,000               | 1,028     |
| Totals                            | 557,000              | 26,176    | 550,000              | 26,078    |
|                                   |                      |           |                      |           |

<sup>\*</sup> Following the opening of 100 retail stores in China in 2003, active distributors include 31,000 preferred customers and executive distributors include 446 employed, full-time sales representatives.

#### **Currency Risk and Exchange Rate Information**

A majority of our revenue and many of our expenses are recognized primarily outside of the United States, except for inventory purchases which are primarily transacted in U.S. dollars from vendors in the United States. Each of our subsidiary's local currency is considered the functional currency. All revenue and expenses are translated at weighted average exchange rates for the periods reported. Therefore, our reported revenue and earnings will be positively impacted by a weakening of the U.S. dollar and will be negatively impacted by a strengthening of the U.S. dollar. For example, in 2001, the Japanese yen significantly weakened, which reduced our operating results on a U.S. dollar reported basis. Given the uncertainty of exchange rate fluctuations, we cannot estimate the effect of these fluctuations on our future business, product pricing, results of operations or financial condition.

We seek to reduce our exposure to fluctuations in foreign currency exchange rates through the use of foreign currency exchange contracts, through intercompany loans of foreign currency and through our Japanese yen denominated debt. We do not use derivative financial instruments for trading or speculative purposes. We regularly monitor our foreign currency risks and periodically take measures to reduce the impact of foreign exchange fluctuations on our operating results.

Our foreign currency derivatives are comprised of over-the-counter forward contracts with major international financial institutions. As of March 31, 2003, we had \$117.6 million of these contracts with expiration dates through April 2004. All of these contracts were denominated in Japanese yen. For the three months ended March 31, 2003, we recorded a loss of \$1.3 million in operating income related to the fair market valuation on our outstanding forward contracts. Based on our foreign exchange contracts at March 31, 2003, the impact of a

#### **Note Regarding Forward-Looking Statements**

With the exception of historical facts, the statements contained in Management's Discussion and Analysis of Financial Condition and Results of Operations, are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 (the "Reform Act") which reflect our current expectations and beliefs regarding our future results of operations, performance and achievements. These statements are subject to risks and uncertainties and are based upon assumptions and beliefs that may not materialize. These forward-looking statements include, but are not limited to, statements concerning:

- · our belief that we are making good progress in establishing a strong foundation for growth in China;
- our belief that the scanner should be marketable in the U.S. as a non-medical device;
- our belief that existing cash and cash flow from operations will be adequate to fund cash needs;
- the expectation that we will spend \$20 to \$25 million for capital expenditures during the remainder of 2003; and
- the anticipation that cash will be sufficient to pay future dividends.

In addition, when used in this report, the words or phrases, "will likely result," "expect," "anticipate," "will continue," "intend," "plan," "believe," and similar expressions are intended to help identify forward-looking statements.

We wish to caution readers that our operating results are subject to various risks and uncertainties that could cause our actual results and outcomes to differ materially from those discussed or anticipated. Reference is made to the risks and uncertainties described in our Annual Report on Form 10-K which contains a more detailed discussion of the risks and uncertainties related to our business. We also wish to advise readers not to place any undue reliance on the forward-looking statements contained in this report, which reflect our beliefs and expectations only as of the date of this report. We assume no obligation to update or revise these forward-looking statements to reflect new events or circumstances or any changes in our beliefs or expectations. Some of the risks and uncertainties that might cause actual results to differ from those anticipated include, but are not limited to, the following:

(a) Because a substantial majority of our sales are generated from the Asian regions, particularly Japan, significant variations in operating results including revenue, gross margin and earnings from those expected could be caused by:

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- renewed or sustained weakness of Asian economies or consumer confidence;
- · weakening of foreign currencies, particularly the Japanese yen;
- · failure of planned initiatives to generate continued interest and enthusiasm among distributors in these markets or to attract new distributors; or
- any problems with our expansion of operations in China, which has spurred growth in other Asia markets, and any other distractions caused by the expansion of operations in China.
- (b) Our expansion of operations in China is subject to risks and uncertainties. We have been subject to significant regulatory scrutiny and have experienced challenges including interruption of sales activities at certain stores and guidance from regulators to keep the number of sales employees at reasonable levels. We believe we could experience similar challenges in the future as we expand operations in China and work with regulators to help them understand our business model. Our operations in China may be modified or otherwise harmed by regulatory changes, subjective interpretations of laws or an inability to work effectively with national and local government agencies. In addition, actions by distributors in violation of local laws could harm our efforts. Because of restrictions on direct selling activities, we have implemented a modified business model for this market using retail stores and an employed sales force. We have not previously operated a large number of retail outlets and we cannot assure that we will be able to do so effectively.
- (c) The Pharmanex BioPhotonic Scanner is still in the final development stages. As with any new technology, we have experienced delays and technical issues in developing a production model. In addition, the FDA has challenged its status as a non-medical device. If the full launch or use of this tool is delayed or otherwise inhibited by production or development issues, or if the FDA takes action to prevent us from selling the scanner as a non-medical device, this would harm our business.
- (d) The network marketing and nutritional supplement industries are subject to various laws and regulations throughout our markets, many of which involve a high level of subjectivity and are inherently fact based and subject to interpretation. If our existing business practices or products, or any new initiatives or products, are challenged or found to contravene any of these laws by any governmental agency or other third party, or if there are any changes in regulations applicable to our business, our revenue and profitability may be harmed.
- (e) Our ability to retain key and executive level distributors or to sponsor new executive distributors is critical to our success. Because our products are distributed exclusively through our distributors, our operating results could be adversely affected if our existing and new business opportunities and products do not generate sufficient excitement and economic incentive to retain our existing distributors or to sponsor new distributors on a sustained basis.

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(f) The network marketing and nutritional supplement industries receive negative publicity from time to time. There is a risk that we could continue to receive negative publicity in the future related to our marketing practices or new initiatives or products. Any such publicity could negatively impact our ability to successfully sponsor new distributors and grow revenue.

### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The information required by Item 3 of Part I of Form 10-Q is incorporated herein by reference from the section entitled "Currency Risk and Exchange Rate Information" in "Item 2 Management's Discussion and Analysis of Financial Condition and Results of Operations" of Part I and also in Note 5 to the Financial Statements contained in Item 1 of Part I.

#### ITEM 4. CONTROLS AND PROCEDURES

#### Evaluation of disclosure controls and procedures.

Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we evaluated the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-14(c) and 15d-14(c) under the Exchange Act) as of a date (the "Evaluation Date") within 90 days prior to the filing date of this report. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that, as of the Evaluation Date, our disclosure controls and procedures were effective in timely alerting them to the material information relating to us (or our consolidated subsidiaries) required to be included in our periodic SEC filings.

#### Changes in internal controls.

There were no significant changes made in our internal controls during the period covered by this report, or to our knowledge, in other factors that could significantly affect these controls subsequent to the date of their evaluation.

#### PART II. OTHER INFORMATION

#### ITEM 1. <u>LEGAL PROCEEDINGS</u>

Reference is made to the Company's Annual Report on Form 10-K for the year ended December 31, 2002.

# ITEM 2. CHANGES IN SECURITIES

None.

#### ITEM 3. <u>DEFAULTS UPON SENIOR SECURITIES</u>

None.

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# ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

None.

#### ITEM 5. OTHER INFORMATION

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None.

#### ITEM 6. EXHIBITS AND REPORTS ON FORM 8-K

| (a) | Exhibits Regulations S- K Number | Description  |
|-----|----------------------------------|--|
|     | 10.1                             | Amendment No. 1 to the Second Amended and Restated Nu Skin Enterprises, Inc. 1996 Stock Incentive Plan |
|     | 99.1                             | Certification of Steven J. Lund  |
|     | 99.2                             | Certification of Ritch N. Wood   |
|     |                                  |  |

(b) Current Reports on Form 8-K. None.

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

May 15, 2003

#### NU SKIN ENTERPRISES, INC.

By: /s/ Ritch N. Wood Ritch N. Wood Chief Financial Officer Its: (Principal Financial and Accounting Officer)

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#### **CERTIFICATION**

I, Steven J. Lund, Chief Executive Officer of the registrant, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Nu Skin Enterprises, Inc.;
- 2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and we have:
  - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this quarterly report is being prepared;
  - evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this b) quarterly report (the "Evaluation Date"); and
  - presented in this quarterly report our conclusions about the effectiveness of the disclosure controls and procedures based on our c) evaluation as of the Evaluation Date;
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
  - all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls;
  - any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal b) controls; and

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6. The registrant's other certifying officer and I have indicated in this quarterly report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

May 15, 2003 Date:

/s/ Steven J. Lund Steven J. Lund

Chief Executive Officer

A signed original of this written statement required by Section 906 has been provided to Nu Skin Enterprises, Inc. and will be retained by Nu Skin Enterprises, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

- I, Ritch N. Wood, Chief Financial Officer of the registrant, certify that:
  - 1. I have reviewed this quarterly report on Form 10-Q of Nu Skin Enterprises, Inc.;
  - 2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report;
  - 3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report;
  - 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and we have:
    - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this quarterly report is being prepared;
    - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this quarterly report (the "Evaluation Date"); and
    - c) presented in this quarterly report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
  - 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
    - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
    - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls: and

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6. The registrant's other certifying officer and I have indicated in this quarterly report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: May 15, 2003

/s/ Ritch N. Wood Ritch N. Wood Chief Financial Officer

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#### **EXHIBIT INDEX**

- 10.1 Amendment No. 1 to the Second Amended and Restated Nu Skin Enterprises, Inc. 1996 Stock Incentive Plan
- 99.1 Certification of Steven J. Lund
- 99.2 Certification of Ritch N. Wood

# AMENDMENT NO. 1 TO SECOND AMENDED AND RESTATED NU SKIN ENTERPRISES, INC. 1996 STOCK INCENTIVE PLAN

This Amendment No. 1 (the "Amendment") is adopted by Nu Skin Enterprises, Inc., a Delaware corporation (the "Company"), to be effective as set forth in Section 3 below.

#### RECITALS

WHEREAS, the Company previously adopted, and the stockholders approved, the Second Amended and Restated Nu Skin Enterprises, Inc. 1996 Stock Incentive Plan (the "Plan"); and

**WHEREAS**, on February 7, 2003, the Board of Directors has determined it advisable and in the best interests of the Company to adopt this Amendment to amend the Plan to incorporate the modifications set forth below.

NOW THEREFORE, subject to approval of the stockholders of the Company as set forth in Section 3 below, the Plan is hereby amended as follows:

#### 1. Amendments.

- (a) Section 4.1 of the Plan is amended to increase the authorized number of shares of Class A Common Stock from 8,000,000 shares to 13,000,000 shares. Section 4.1, as amended, shall read in its entirety as follows:
  - "4.1 The Shares subject to Awards under the Plan shall not exceed in the aggregate 13,000,000 Shares."
- (b) Section 7.4 of the Plan is amended to allow the Committee to have full discretion in determining when options issued under the Plan will terminate. Section 7.4, as amended, shall read in its entirety as follows:
  - "7.4 Subject to the provisions of Section 7.2(b), the Committee shall have full discretion in determining when Options shall terminate. In the event that an Option Agreement does not expressly address termination of an Option, the following terms shall apply:
    - (a) In the event of termination of employment as an Employee or service as a Director or Consultant for any reason, the Option will terminate upon the earlier of (i) the full exercise of the Option, (ii) the expiration of the Option by its terms, or (iii)
      - except as provided in Section 7.4(b), 90 days following the date of employment termination (or termination of service as a Director or Consultant). For purposes of the Plan, a leave of absence approved by the Company shall not be deemed to be termination of employment except with respect to an Incentive Stock Option as required to comply with Section 422 of the Code and the regulations issued thereunder.
    - (b) If a Grantee's employment as an Employee, or service as a Director or Consultant, terminates by reason of death or disability prior to the termination of an Option, such Option may be exercised to the extent that the Grantee shall have been entitled to exercise it at the time of death or disability, as the case may be, by the Grantee, the estate of the Grantee or the person or persons to whom the Option may have been transferred by will or by the laws of descent and distribution for the period set forth in the Option Agreement, but no more than three years following the date of such death or disability, provided, however, with respect to an Incentive Stock Option, such right must be exercised, if at all, within one year after the date of such death or disability."
- 2. <u>Ratification</u>. In all respects, other than as specifically set forth in Section 1 above, the Plan shall remain unaffected by this Amendment, the Plan shall continue in full force and effect, subject to the terms and conditions thereof, and in the event of any conflict, inconsistency, or incongruity between the provisions of this Amendment and the Plan, the provisions of this Amendment shall in all respects govern and control.
- 3. <u>Stockholder Approval/Effective Date</u>. This effectiveness of this Amendment is subject to receipt of the approval of the stockholders of the Company. The effective date of this Amendment shall be the date it is approved by the stockholders of the Company (the "Effective Date").

NU SKIN ENTERPRISES, INC.

/s/ M. Truman Hunt

By: M. Truman Hunt

Its: President

# **CERTIFICATION PURSUANT TO**

18 U.S.C. §1350,

# AS ADOPTED PURSUANT TOSECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Nu Skin Enterprises, Inc. (the "Company") on Form 10-Q for the period ended March 31, 2003 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven J. Lund, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- 1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Steven J. Lund Steven J. Lund Chief Executive Officer May 15, 2003

# **CERTIFICATION PURSUANT TO**

18 U.S.C. §1350,

# AS ADOPTED PURSUANT TO

# **SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Nu Skin Enterprises, Inc. (the "Company") on Form 10-Q for the period ended March 31, 2003 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Ritch N. Wood, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- 1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Ritch N. Wood Ritch N. Wood Chief Financial Officer May 15, 2003